

## ***Amendments to the Specification***

Please replace paragraph 46 with the following, amended paragraph:

[0046] The restructuring integration process 100 includes an integration execution process 108. The integration execution process 108 manages an integration project and [[it]] its sub-projects, designs a new organization, and minimizes disruptions to customers by rolling out combined field organizations quickly. The integration execution process 108 manages the integration of information technology (IT), human resources (HR), financials and procurement. The integration execution process 108 provides for the retention of key employees, manages field organization integration, and identifies cross-selling opportunities and rolls the opportunities out. The integration execution process 108 manages stakeholders, tracks an acquisition, and reports issues and successes.